

INTEGRATED MANAGEMENT SYSTEM POLICY OF POLSKA WYTWÓRNI PAPIERÓW WARTOŚCIOWYCH S.A. (POLISH SECURITY PRINTING WORKS)

Polska Wytwórnia Papierów Wartościowych S.A. (Polish Security Printing Works, PWPW) is a provider of products and services ensuring the reliability of transactions and identification. The actions of the Management Board of Polska Wytwórnia Papierów Wartościowych S.A. are driven by market requirements and customer expectations, while caring for the rights and needs of employees and satisfactory relations with counterparties and other stakeholders. Activities are carried out with due care for the environment, taking into account the needs of the local community.

While ensuring the fulfilment of legal and other requirements resulting from the business activity pursued and striving to achieve the objectives outlined in the corporate strategy, the Management Board of Polska Wytwórnia Papierów Wartościowych S.A. undertakes to:

1. plan and implement activities based on risk analysis,
2. deliver products and services in accordance with customer expectations while maintaining appropriate production and service quality standards,
3. carry out production while ensuring physical and organisational safety and exercise diligence to maintain the necessary level of security,
4. ensure the necessary level of security of information, including personal data processed by PWPW S.A., by maintaining its confidentiality, integrity, availability, authenticity, accountability, non-repudiation and reliability, using the latest organisational and IT techniques,
5. exercise diligence in ensuring safe and healthy working environment, with particular attention to identified risks, and take care of the safety of all persons staying on the premises of PWPW S.A.,
6. promote a sense of mutual responsibility among employees and subcontractors for their own and their co-workers' safety,
7. protect the environment through efficient waste management and streamlining of the technological processes used in the company,
8. operate in a transparent, honest and ethical manner while maintaining a "zero tolerance for corruption" attitude,
9. perform its activities while respecting the rights of all stakeholders, taking into account their needs and expectations,
10. build awareness of PWPW S.A. employees and all persons working under the supervision of PWPW S.A. through a system of inception and periodic training,
11. strive for continuous improvement of production processes, as well as methods applied in the management of quality, environmental protection, occupational health and safety, information security, production safety and anti-corruption activities.

The Management Board of Polska Wytwórnia Papierów Wartościowych S.A. undertakes that it will strive to meet the requirements and continuously improve the effectiveness of the Integrated Management System.

The Integrated Management System Policy of Polska Wytwórnia Papierów Wartościowych S.A. is available to all stakeholders at www.pwpw.pl and has been disseminated among PWPW employees through the Intranet.

On behalf of the Management Board of PWPW S.A.



Piotr Ciompa
Prezes Zarządu
President of the Management Board